



Florida Association of
Aging Services Providers

Volume 64: May / June 2018

Florida Association of Aging Services Providers

Guest Editors: Angela Vázquez, Southwest Social
Services Program
Mary Jo McKay, Hillsborough Co. Dept. of Aging Services

Message from the President

By Andrea Busada, Broward County Elderly and Veterans Services



**Florida Conference
on Aging 2018**
Marriott Waterside, Tampa, FL • August 13-15, 2018

FASP is also proud to be offering a Pre-Conference Intensive with Mindy Price from Direct Effect Solutions, Inc. on Leadership. See more on page 6!

While you're on page 6, be sure to look at the opportunity for free professional headshots generously provided to you by Therap Services who is partnering with FASP this year.

Be sure to attend the Advocacy Session on Tuesday, 8/14 at 5 P.M. at the conference! Sponsored by Robert Beck and Pinpoint Results, we'll outline our plans for 2019 together. I'll see you there!

Andrea Busada

Summer is here, and that means the Florida Conference on Aging is just around the corner, August 13th – 15th.

FASP is proud to partner with Florida Council on Aging to bring timely workshops and speaker panels to Florida's Aging Network. Remaining up to date on policy issues and the possible changes ahead can only benefit us.

This conference is the perfect place to take the time to evaluate the past year and envision what our future can be.

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Sponsors:



**Hillsborough
County Florida**



Hillsborough County Continues its Commitment to Making Everyday Life Easier for its Older Adults

By Mary Jo McKay

Hillsborough County Board of County Commission continues to demonstrate its resolve to support one of its County's most vulnerable populations- older adults 60 and older.

A few years after receiving federal and state funding to provide services (i.e., home delivered meals, adult day care, case management and in-home services) it soon became evident that the funding was not sufficient to support the ever increasing number of seniors waiting for services in the county. Hillsborough County began providing funds significantly above that which was required by its Older Americans and State General Revenue grants. As the population of seniors grew and the popularity of programs and services increased, the state maintained wait list continued to grow.

By 2009, Hillsborough County was providing its Aging Services Department over \$12 million for programs and services for seniors. Beginning in 2011, when some municipalities were eliminating support to older adult programs, Hillsborough County found creative ways to reduce its support for a few years without negatively impacting seniors receiving County supported services. Although the county continued to serve its existing clients, it became increasingly difficult for the



Hillsborough County Florida

Board of County Commissioners to see the number of seniors in need and not be able to increase its support.

After undergoing county-wide re-organizations, the Board of County Commissioners was again able to begin increasing its support in 2014 and every year thereafter, to an approximate \$9.5 million in 2018. The commissioners provided its most recent increase of \$1.5 million in October 2017. With this increase, the county is providing emergency alert response buttons, a "Basic Care Plan" for in-home services, and home delivered meals for seniors waiting currently waiting to become eligible for grant funded services.

In addition to providing funding to serve seniors waiting for life sustaining services, in 1997 the County began plans to move its adult day care and dining centers out of church dining halls and into centers specifically designed to meet the needs of this growing population of seniors. The first

two 8,000 square feet senior centers, Brandon and Westshore Senior Centers were built in 2000. The Town 'N Country Senior Center, 10,000 square feet was built in 2012 and is co-located with a library, park and head start center, and the most recent, the Oaks at Riverview, a collaboration with the Tampa Housing Authority, was built in 2009.

In 2014, Aging Services began enlisting the assistance of more community partners to transform its programs, resources and services offered to meet the needs of a far more active, engaged and mobile older adult population. Aging Services through its Nutrition and Wellness Section began to significantly increase its opportunities for older adults aged 50 and older to remain active- physically, intellectually, creatively and socially- within their community.

As a result of the County's commitment to older adults, this year, its Aging Services Department has been able to serve 5,924 seniors.

Do Something Different This Summer

By Angela Vázquez

Summertime in Florida is a slow time of year. The temperature is very hot and, in some parts, very wet. This summer something very special is happening in Florida. Local, state and federal offices are up for election. The primary will be on August 28th. The general election will be on November 6th. Mark your calendars!

Many do not think much of politicians. Others are grateful for what they have done. Either way – destiny is in our hands. Let me share a little food for thought.

Aging is a nonpartisan issue. Thankfully we are all doing it. Those that are older than us created our communities, protected us at home and abroad there is one thing that all humans have in common – other than attributes like breathing – we had parents and grandparents.

There is another thing that all U.S. citizens have in common – we can vote. It is important that we are all registered to vote. If someone is not, there are several weeks to do so. Forms can be picked up at your elections department or downloaded and mailed in.

Politicians are not all the same, in fact, there are many running for the first time or for a new office. Many elected office holders have reached the term limit and cannot run for the same position again. Thus, there are a lot of people running who have never run before.

All the positions in the Florida Cabinet – Governor, Attorney General, Chief Financial Officer and Commissioner of Agriculture – are up for election. Three termed out - Governor Scott, Attorney General Pam Bondi and Commissioner of Agriculture Adam Putnam cannot run for the same office.

Everyone of us can vote for those running for the Florida Cabinet.

There is another statewide race in the United States Senate. The front runners are US Senator Bill Nel-



son and Governor Rick Scott. Some of you may know that political pundits consider Florida a “purple state”.

- Being a purple state means that Florida sometimes votes Republican and sometimes votes Democrat.
- Every one of us can vote for those running for the U.S. Senate.

All representative seats whether U.S. or State are up for election. Each of us needs to check in which district you live.

Half of the State Senate is up for election.

- Some of us will have someone to vote for (the even numbered districts) while others (the odd numbered districts) will vote in 2020.

Local elections are most likely staggered. There will be county and municipal/city elections. Who are up for election in your community?

- Like the state senate some of the offices will be up for election and others not.

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Do you know who you can vote for? You can check <http://dos.elections.myflorida.com/candidates/CanList.asp> for a complete list of state candidates. Check with your County Election Department for local races.

The message? This is the most important part.

Newcomers to the arena may need to be educated. They probably do not know how our network works or the difference between a senior center, ALF or daycare.

- Stay away from the alphabet soup... OAA, LSP, ALF, CCE, HCE, etc.,
- They may have questions and not be sure how to ask – be open and friendly.
- Have a balance between seniors who are sick, frail... Seniors spend millions in our community. There is an image problem. How many of us would rather not be called a senior?

No one running for office - who is in their right mind - will say they do not care about seniors. Educate them and be specific in what you are asking them to DO.

Money, money, money... yes, we all want and need more money, but we need to talk about other things as well. When you do ask for money be very specific.

- We need \$20,000 to eliminate our home delivered meals waiting list.
- We need \$25,000 to replace the warmers and fix the refrigerator in the senior center.
- We need \$15,000 to use as match for the new bus for the day care, center, etc.
- When you are specific – they either did or did not come through.
- Watch what your participants may ask for as while I was looking for several thousand dollars one of my seniors asked for a new TV. The official spent a couple of hundred dollars and looked like a champ.
- You should also note that once an election is over – all candidates with left over funds can either return it to the donor or give it to a not for profit.

Policy, regulations, capital improvements... money is not everything. We can start to educate them on needs in our community.

- Senior friendly communities
- Elder abuse
- Adult Protective Services
- Transportation needs
- Housing needs
- The fact that seniors died for lack of a generator – regulations on facilities.



This is not a sprint but more of a marathon. We need to do it for August and then do it again for November. Every so often someone says – it is always the same or what can one do. This year there is A LOT you can do. You can vote for people who support aging and might be able to vote out those who have not.

The main point is to MAKE AGING AN ISSUE... make your voice be heard.

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Know who can do what. It is very important that you ask for support or funds from the right person.

- For example – whoever is our U.S. Senator can certainly help us with the Older Americans Act but can do little to increase CCE funding.
- You should know your audience. That will help you know what may be the most successful. The ultimate mention which should be done delicately... Seniors not only vote in higher numbers than the rest of the population but also have relatives and friends.
- Showing up – you and them...

You should make sure to meet them and have them know who you are... you can....

- Set up an appointment to meet one on one.
- Invite them to your facility.
- Go to local forums.
- Volunteer or donate money.
- Be active in social media... Facebook, Twitter, Instagram.
- Write opinions to the editors.
- Go on talk radio to get the message out – your community needs and expectations.
- Have them show their interest.
 - Host a forum between candidates.
 - Send out a questionnaire.
- Your site.
- Panels.
- Forums.

Checklist for success:

- Make your agency known.
- Ask for support via policy or money.
- Make sure everyone registers to vote.
- Ask for absentee ballots.
- Easier to do.
- The November ballot is very long. There is something called voter fatigue.
 - Follow up with a note.
 - Keep your people informed.





FASP Pre-Conference Intensive!

Leadership Skills for Today's Demanding Workplace Monday 8:30 AM – 12:30 PM

Today's workplace requires leadership skills that are different from the past. With constant attacks on our attention, rapid requests for solutions to more complex decisions and five generations working side by side in the workforce, leaders need to be aware of new ways to respond to today's workplace. Topic areas covered will be: leadership brand and styles; dynamics in the workplace; conflict management; motivating and rewarding staff; and providing performance feedback.

PRESENTER: Mindy Price, Chief PACE Setter, Direct Effect Solutions, Inc., Pickerington, OH

The Pre-Conference Intensive is \$50 for members of FASP and FCOA, \$60 for non-members.

Did you know you can sign up for just the Pre-Conference Intensive? Of course we hope that you will register to also attend the full conference, but we understand that sometimes schedules and budgets don't allow it.

Register now [online](#) or call us at 850-222-3524.

We hope you can join us **Monday August 13 8:30 AM – 12:30 PM** for this amazing Intensive!



Mindy Price, Chief PACE Setter,
Direct Effect Solutions

"Mindy is a dynamic facilitator who will engage you in this session to discuss the challenges in today's workplace. The content of her workshop is fast paced & interactive and will get you thinking about the way you are spending your time, your leadership reputation and brand, and the dynamics of the other personalities working together in your agencies. The session will end with you having new tools for your toolbox to immediately apply to your life and work."—Karen Deigl, Senior Resource Association

Florida Conference on Aging 2018

Marriott Waterside, Tampa, FL • August 13–15, 2018

Get Your Professional Head Shots at the Florida Conference on Aging!

Join us at the Florida Conference on Aging **Monday, August 13th or Tuesday, August 14th** and get a professional head shot done for your social media account and/or your company website. FASP in partnership with [Therap Services](#) will be providing an opportunity for attendees to have professional headshots taken at no charge! Prior to the Conference, we will email all registrants with a registration link to sign up for your time with the photographer. On-site registration will also be available.

Therap[®]
www.TherapServices.net

AARP Foundation[®]

For a future without senior poverty.

Request for Applications **Funding Opportunity: Increasing Social Connectedness &** **Tackling Senior Food Insecurity in Older Adults**

AARP Foundation works to end senior poverty by helping vulnerable older adults build economic opportunity and social connectedness. We are the charitable affiliate of AARP, serving AARP members and non-members alike. Through our grant making, we collaborate with partner organizations to identify evidence-based programs that can become sustainable — real-world solutions to the challenges facing low-income older adults.

We are seeking applicants with evidence-based, innovative solutions positioned for exponential growth to bring to scale proven approaches that increase social connectedness and food security among hundreds of thousands of low-income older adults.

AARP Foundation has ambitious objectives for increasing the number of people we serve and achieving specific outcomes by 2020, including:

- Improve food security for 770,000 low-income, older adults as measured by the USDA Adult Food Security Survey; and
- Sustained improvement in social connectedness for 12 months for 55% of 500,000 low-income 50+ older adults served in 2020 as measured by the Duke Social Support Index.



AARP Foundation is looking for organizations to help us achieve these objectives.

Please [visit our website](#) to learn more about these funding opportunities and to download the full Request for Applications (RFA) and submit your application.

Please note these important dates:

- July 2 – September 28, 2018: Applications accepted on a rolling basis
- September 28, 2018: Final Application deadline by 11:59 p.m. ET
- October 2018: Clarification period (as needed)
- December 2018: Organization(s) informed about funding

Cultivating an Advocate in an Elected Official

An Interview with John Clark

The 2018 Primary Elections are just around the corner. Have you marked your calendars?

Election Day: August 28th

Voter Registration Deadline: July 30th

Vote-by-Mail Ballot 'Send' Deadline: July 14th

Early Voting Period: August 18th – August 25th

General Election Day: November 6th



Each county Supervisor of Elections may offer optional days of early voting in addition to the mandatory early voting period, which may include August 13th –17th and/or August 26th. Check with your county Supervisor of Elections for the additional days of early voting that may be offered in your county. For more voting information check out Florida Divisions of Elections.

Why is it important to meet with these candidates while they're running for office?

Most important reason is to get on their “radar” as soon as possible. You want them to be thinking of elder services upfront and not have it be an after-thought after being elected. Yes, you can wait until they are elected and you want to continue a relationship with them after the election, but frankly when they are elected they will be inundated with special interests—more so than before the election.

How do you know who/where to call to get the appointment?

Well, this is where being “engaged” and visible in your community comes in. This is why it is so important that you be involved and engaged in community activities; everything from chambers of commerce, to social services organizations, to civic clubs (such as Rotary) to all “networking” groups, etc. Being engaged also means following “community politics” by reading papers, watching news shows, etc. If you are visible and engaged you should know who to call AND that visibility might also mean they reach out to you. Be very persistent.....in fact if you are being “put off” use your community contacts—these men and women running for office surely don’t want to pass up an opportunity to meet potential voters and supporters. Of course, the “size” of your commu-

nity matters—if you are from a small rural community your chances are better that you will know all the “players.” That might be more difficult if you are from a very large metropolitan area.

Where is the best place to hold the meeting? At your office? At their campaign office? At a senior center or meal site or adult day care center?

Ideally, meeting would be at a center where there is some type of elder activity; day care, senior center, senior dining site, etc. Of course, a quiet area where you could discuss “issues” with the candidate, followed by a tour/meeting at the elder activity location. LAST option would be at the candidates’ offices, but if that is the only choice—take it. I found it interesting when they “toured” the center or dining site; they usually knew some attendees. That makes an impression.



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What handouts or materials do you need to take?

All politics is local, so I would concentrate on services your agency provides with material to support your services; what you do, funding sources (federal, state, local, etc.). Don't forget to include a list of your board members; most candidates would know many or some of your board members. This makes a difference. But do give them handouts—not overwhelm them.

How do you begin the conversation? How do you end it? Do you need to make an “ask” in the middle or at the end?



Obviously, thank them for taking their time. I usually engage in small chit chat about their family, background, etc. You want to get to know them and they want to tell you about

themselves. Then go on to explain what you do, how you do it, why you do it—to help elders remain engaged and help frail elders avoid more costly institu-

tional care. Explain that most of that care is provided by Medicaid which is a state concern and what you and other similar providers do is helping to slow the growth of the Medicaid budget. When I met with candidates recently I also explained what our state advocacy initiative was—although most of them would not be in office this year to affect that outcome. They did seem interested in that initiative.

What do you say if they openly ask you to support them?

I have NEVER had that happen. That would be an unbelievably tacky thing for them to do in this type of meeting situation. It is sort of “unspoken” that they ultimately would “hope” you would support, vote and/or donate to them. However, if they DID ask, I would simply say that I would most certainly consider it.

Do you send a thank you letter?

Well, DUH! Of course! 😊

Keep in mind that most of my contacts were with state office candidates and not federal office candidates. Federal candidates would be, I think, more of a challenge.

What is Florida Council on Aging doing?

The FCOA Board of Trustees voted to continue their Advocacy work for the General Revenue funding in the 2019 Legislative Session if we get enough donations to fund it. Increases for the same 4 priority issues will be our focus: Community Care for the Elderly; Home Care for the Elderly; Alzheimer's Disease Initiative and Local Service Programs (in the areas where they are funded). The Trustees also approved an expanded activity: targeting some Legislative districts to assist FCOA and FASP members in reaching out to candidates between the primaries on August 28th and the General Election on November 6th.

FCOA Trustees budgeted a limited amount of funds for this work, some of which could be done in our offices in Tallahassee, like preparing talking points for you, researching an issue, providing handouts, helping you get appointments, and other assistance you might need. In a few cases, we could come to your

area and conduct visits together with the candidates if you wish. Let us know how we can work together now for improved Legislative funding results in 2019.

John has laid out a perfect rationale, approach and strategy for this advocacy. He has been very successful implementing his own advice. He didn't mention it, but he also posts pictures of candidates' visits to Facebook and publicizes them in his newsletter. Thus feeding the need candidates have for free publicity. John is too modest to mention this, but he also makes many personal political donations, in addition to giving very generously to the FCOA/FASP Advocacy Initiative, both from CoA agency support and personally.

We all need to be expanding our advocacy work with John and Angela Vazquez as our models!

What Does the Future Hold for the Home Care Worker Industry?

According to the United States Census Bureau 2017 projections, in the year 2035 people over the age of 65 will outnumber people under the age of 18. What will this mean for the future of elder care? Government statistics project that 1 million additional home care workers, or direct care workers, will be required by the year 2026.



Unfortunately, it will be difficult to meet the increased demand due to factors such as low wages, inconsistent work schedules, and poor advancement opportunities. This problem is aggravated by losing workers to customer service and hospitality businesses where the pay may be higher.

The U.S. Bureau of Labor Statistics reported that the median wage for home care workers is \$10.66 per hour; the median average for a line cook is \$11.00 per hour. In another comparison, median wage for home care workers is \$23,210 per year while median wage for a Veterinary Technician is \$32,490 per year, nearly a \$10,000 difference.

And as if the low pay wasn't bad enough, benefits are not great either. Since only one third of home care workers are fulltime, the majority don't qualify for benefits. Nearly 40% have to rely on public health

care coverage, like Medicaid. Home care workers also have high rates of on-the-job injuries, higher than mining, oil and gas extraction. There is also a high risk of sexual harassment and assault, which is especially problematic for a workforce that is 89% women. All these factors make it increasingly difficult to fill positions.

Paraprofessional Healthcare Institute (PHI) says one-in-four workers involved in home care work are immigrants. Some believe the current administration's plans to restrict immigration to the U.S. may stunt the growth of the home care industry.

The elders who need care find themselves at great risk. Whether its fear of losing a beloved caregiver to deportation or not finding a caregiver at all; this generation of elderly and frail are also effected by the growing shortage of home care workers.

The future of the home care worker industry is uncertain.

For Additional Information/Resources Used:

- [If Immigrants Are Pushed Out, Who Will Care for the Elderly?](#)
- [The Shortage of Home Care Workers: Worse Than You Think](#)
- [The US can't keep up with demand for health aides, nurses and doctors](#)
- [U.S. Home Care Workers: Key Facts \(2017\)](#)
- [Sexual assault endured by domestic workers overlooked in national conversation](#)
- [Care for the Caretakers: Preventing Workplace Harassment in Home Health Care](#)
- [Immigrants and the Direct Care Workforce](#)
- [Older People Projected to Outnumber Children for First Time in U.S. History](#)

Healthy Aging Highlights

Information on healthy aging & more from the National Institute on Aging at NIH



5 THINGS YOU NEED TO KNOW ABOUT SHINGLES



Shingles is a disease that causes a painful skin rash. About **1 in 3 people** will get shingles, and your risk increases as you age.

It comes from the same virus that causes chickenpox. Although there is no cure, shingles can be prevented and treated.

Here are 5 things you need to know about shingles:

1



Anyone who has recovered from chickenpox, and even children, can get shingles.

2

Symptoms of shingles include burning or shooting pain, tingling or itching, chills, fever, headache, upset stomach, and rashes or blisters that develop on one side of the body, usually on your face or around your waist. **There are medicines that may help.**



3



Healthy adults age 50 and older should talk to their healthcare professional about getting the **shingles vaccine** to reduce their risk.

4

Generally shingles is not contagious, but a person with active shingles can spread the virus when the rash is in the blister phase. It's important to **keep the rash covered.**



5



Most cases of shingles **last 3-5 weeks**. Most people get shingles only one time, but, it is possible to have it more than once.

If you think you might have shingles, talk to your doctor as soon as possible. Visit <https://www.nia.nih.gov/health/shingles> to learn more about shingles.



Visit National Institute on Aging's website for more information about shingles.

Invitation from FCOA to Become a Community Partner for Healthy Aging

The Florida Council on Aging (FCOA) (fcoa.org), through a grant from Glaxo Smith Kline, is undertaking an initiative to **increase the number of older adults who get immunized against Shingles, Flu and Pneumonia**.

Currently, FCOA is working with Walgreen's, Florida Blue, GA Foods and FPL to implement this activity statewide. To achieve the increased immunizations, they need YOUR assistance in local communities. They invited to become a Partner for Senior Health!

Here's how to get started:

Your role in the Initiative is to **inform and educate** older adults and their families about the importance of getting all three immunizations (Shingles – 2 shots a few months apart, Flu & Pneumonia). FCOA will provide educational resources to you for free, compliments of Walgreens and other partners, e.g. CDC, Florida Blue.

Determine what **level** of partner you wish for your organization to be:

Level I: Education only. Simplest level. Your organization signs up through the Survey Monkey form on the next page to participate with FCOA. You agree to:

Educate elders, especially homebound elders, about the importance of the vaccines for their health (note: FCOA, with Walgreen's, provides educational materials to you).

Document & send to FCOA the number of seniors educated.

Optional, but preferred: Arrange for someone to administer immunizations at your center, meal sites and/or senior housing. And, remember to accommodate the homebound population! Many providers have a nurse available; **or** arrange with your neighborhood Walgreens for the pharmacist to come to your center or meal site (FCOA can help you connect -- **or**, organize a fun trip to Walgreens!); **or** FCOA can connect you with our other health partners, such as Florida Blue or WellCare; **or** work with your county health department or nursing or medical schools.



Documentation is essential. We need to show we have increased the immunizations for older adults with these three vaccines!

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Level Two: Education *and* Action! Your organization signs up through the Survey Monkey form below to participate with FCOA. You agree to:

Educate elders, especially homebound elders, about the importance of the vaccines for their health (note: FCOA, with Walgreen's, provides educational materials to you).

Document & send to FCOA the number of seniors educated & vaccinated.

Apply to FCOA for support funding of up to \$1,000 to support educational activities and documentation. Glaxo/FCOA grant funds can only be spent on education and administration -- documentation of services provided. They cannot be spent on transportation, or getting adults to the location to get immunized.

Required: Arrange for someone to administer immunizations at your center, meal site and/or senior housing. And, remember to accommodate the homebound population! Many providers have a nurse available; **or** arrange with your neighborhood Walgreens for the pharmacist to come to your center or meal sites (FCOA can help you connect -- **or**, organize a fun trip to Walgreens!); **or** FCOA can connect you with our other health partners, such as Florida Blue or Well-Care; **or** work with your county health department or nursing or medical schools.

If your meals are delivered by GA Foods, Margaret Lynn Duggar will work with you & GA Foods to include educational information in the meals delivered to homebound elders. Reach out to her at: mlduggar@mlduggar.com.

Documentation is essential. We need to show we have increased the immunizations for older adults with these three vaccines!

Level Two partners can apply for a grant from FCOA for up to \$1,000 for educational expenses only. These funds from Glaxo cannot be used for transportation to get shots, for instance, and cannot be used for someone to administer the immunizations. They could be used for additional print or media materials beyond what Walgreen's and FCOA provide free to you, or for AV for an educational presentation or for a meeting room or for documenting administrative reporting to FCOA.

Timelines: Complete the simple, one page application form using the link below by close of business on Wednesday, July 18.

https://www.surveymonkey.com/r/FCOA_Application_Form

Partners will be announced at the Aging Network Conference on Monday, August 15th, at the Opening Session. Education and implementation will follow for the next 4-6 months.

Ideas? Questions? Email Margaret Lynn Duggar at mlduggar@mlduggar.com



FASP is on Facebook—Are You?

Do you or does your organization have a Facebook or Twitter account?

We would love to “like” “Friend” and/or “follow” you too.

FASP - Florida Association of Aging Services Providers [Facebook](#) page

FASP - Florida Association of Aging Services Providers [Twitter](#)

DOEA - Florida Department of Elder Affairs [Facebook](#) page

FCOA - Florida Council on Aging [Facebook](#) page

FCOA - Florida Council on Aging [Twitter](#)



Resources

The Florida Department of Financial Services launched Operation S.A.F.E. (Stop Adult Financial Exploitation) as part the On Guard for Seniors initiative. Be Scam Smart workshops are open to seniors, their family and caregivers to help inform, empower, and protect Florida's seniors from financial scams and fraud.

<https://www.myfloridacfo.com/safe/>



[Renters' Rights for Mobility and Disability](#)
[Low Vision Internet Gateway](#)
[Managing Sensory Issues At Home](#)
[Cleaner Indoor Air & Chemical Sensitivities](#)
[Safety for Seniors Around Construction Sites](#)
[Limited Mobility Home Modification Checklists and Funding](#)
[Moving To Assisted Living](#)
[Guide to Finding Credible Medical Information](#)
[Moving for Seniors and People with Disabilities](#)

Upcoming Events

Florida Conference on Aging 2018

<http://fcoa.org/Conference>

Marriott Waterside, Tampa, FL • August 13–15, 2018



Past Sponsors



Council on Aging
of St. Lucie, Inc.

<http://www.coasl.com/>



<http://www.volencenter.com>



<https://www.seniorresourceassociation.org/>



<http://www.coawfla.org/>



<http://ilshealth.com/>



Real Possibilities

<http://www.aarp.org>



<https://www.absolutecare.com/>



<http://www.miramarfl.gov/>



There's just no place like home.

<https://www.unitedhomecare.com/>



www.newvisioneyecenter.com



<http://www.seniorresourcealliance.org/>



<http://agingtrue.org/>